

Horizon CWA Unity Direct & Aetna CWA Unity Freedom (PPO plans) Contribution Examples

Principal Clerk Typist – Range 12 (A-bargaining unit) and Step 1 Salary is \$40,361.77
Parent/Child Coverage

2024 Contribution Rate = 3.090%
2025 Contribution Rate = 3.229%
.139% increase ($.045 \times 3.090$) and approximately \$2.14 more per pay

Administrative Analyst 2 – Range 21 (P-bargaining unit) and Step 1 Salary is \$62,164.35
Employee & Spouse Coverage

2024 Contribution Rate = 5.665%
2025 Contribution Rate = 5.920%
.255% increase ($.045 \times 5.665$) and approximately \$6.09 more per pay

Public Health Representative 1 – Range 24 (R-bargaining unit) and Step 1 Salary is \$71,214.38
Family Coverage

2024 Contribution Rate = 7.468%
2025 Contribution Rate = 7.804%
.336% increase ($.045 \times 7.468$) and approximately \$9.19 more per pay

Environmental Specialist 3 - Range 25 (R-bargaining unit) and Step 1 Salary is \$74,534.83
Family Coverage

2024 Contribution Rate = 7.468%
2025 Contribution Rate = 7.804%
.336% increase ($.045 \times 7.468$) and approximately \$9.58 more per pay

Research Scientist 2 – Range 28 (P-bargaining unit) and Step 1 Salary is \$85,535.88
Single Coverage

2024 Contribution Rate = \$3,175
2025 Contribution Rate = \$3,318
\$142.88 increase ($.045 \times 3,175$) and \$5.50 more per pay

The contribution rates for the Tiered Network Plans (Horizon Omnia and Aetna Liberty) are 75% of the CWA PPO plan contribution rates.

Link to contribution charts on Treasury's website: ha1106.nj.gov