

July 22, 2024

Dear Local Leaders,

Today the CWA Executive Board voted to endorse Kamala Harris for President of the United States. You can read the full text of our endorsement resolution <u>here</u>.

Many of you know about her accomplishments as Vice President. She has visited CWA members on the job and worked side-by-side with me and other CWA leaders to develop and implement policies that have improved the lives of our members and our retirees and strengthened the labor movement. In the Vice President's role as the president of the United States Senate, Harris has cast tie breaking votes to confirm CWA's former counsel Jennifer Abruzzo to serve as General Counsel of the National Labor Relations Board, to pass the Inflation Reduction Act to create green manufacturing jobs and to lower our prescription drug costs, and to pass the American Rescue Plan to save our pensions and to dig the economy out of the recession that she and President Biden inherited.

But Kamala Harris's record of support for working people goes beyond her tenure as Vice President. As a U.S. Senator she was the lead sponsor of legislation to strengthen protections against heat stress on the job, to enhance whistleblower protections, to provide new protections on the job for domestic workers, and to strengthen accountability for Wall Street executives who take advantage of workers or consumers. She was likewise a proud original co-sponsor of legislation like the Protecting the Right to Organize (PRO) Act and the Public Service Freedom to Negotiate Act.

Even before she served as Senator, Harris fought to protect workers as Attorney General of the state of California. In that role, she signed a landmark agreement with the U.S. Department of Labor to strengthen monitoring and enforcement against wage theft. She also took on the big banks in the wake of the housing and foreclosure crisis, fighting to recover over \$900 million in pension funds that state workers had earned. Kamala Harris's opponents in this election, Donald Trump and J.D. Vance, have records that are the complete opposite. As President, Trump appointed union busters to the National Labor Relations Board and the Department of Labor. He passed a multi-trillion dollar tax cut for the super-wealthy and multinational corporations, and nearly succeeded in taking away health care from tens of millions of people. And, of course, he refused to accept his defeat and attempted to overturn the results of a free and fair election.

Our choice in this election is clear. On one side is a candidate - Donald Trump - who has always taken the side of corporate interests and is advancing a policy agenda for another term that would destroy our union and take away fundamental workers' rights. On the other side is a candidate with a consistent record fighting to empower the working class and unions who has centered CWA's members' concerns in her policies.

Our Legislative and Political Department will be following up with additional material about Vice President Harris's record. We absolutely must ensure that every CWA member and retiree understands what is at stake in this election and work together to elect Kamala Harris the next President of the United States and a U.S. Senate and House that will pass legislation that puts working people first.

In Unity,

Claude Cum

Claude Cummings Jr. President