

**APPENDIX A**  
**2024 COMPENSATION SCHEDULE**  
**Effective July 2024**

Title	Minimum	Base Salary Maximums for employees hired prior to June 3, 2014		Base Salary Maximums for employees hired on or after June 3, 2014	
		Maximum	Maximum 2	Maximum	Maximum2
Administrative Specialist 1	\$47,400.76	\$74,716.17	\$76,612.91	\$70,980.36	\$72,782.27
Administrative Specialist 2	\$50,815.18	\$83,252.20	\$85,365.61	\$79,089.59	\$81,097.34
Administrative Specialist 3	\$57,644.00	\$93,495.46	\$95,868.92	\$88,820.70	\$91,075.48
Administrative Specialist 4	\$76,423.34	\$119,103.64	\$122,127.21	\$113,148.46	\$116,020.84
Attorney 1	\$76,423.34	\$119,103.64	\$122,127.21	\$113,148.46	\$116,020.84
Attorney 2	\$93,495.46	\$136,175.80	\$139,632.74	\$129,367.01	\$132,651.11
Court Interpreter 1 - Conditionally Approved / Trainee	\$61,211.50	\$102,150.53	\$104,743.70	\$97,043.01	\$99,506.51
Court Interpreter 1 - Journey	\$71,937.01	\$102,150.53	\$104,743.70	\$97,043.01	\$99,506.51
Court Interpreter 2 - Master	\$76,253.21	\$115,099.18	\$118,021.07	\$109,344.22	\$112,120.03
Court Services Officer Trainee	\$47,400.76	\$74,716.17	\$76,612.91	\$70,980.36	\$72,782.27
Court Services Officer 1	\$50,815.18	\$83,252.20	\$85,365.61	\$79,089.59	\$81,097.34
Court Services Officer 1 (40 hr ww)	\$55,896.70	\$91,577.41	\$93,902.17	\$86,998.55	\$89,207.05
Court Services Officer 2	\$57,644.00	\$93,495.46	\$95,868.92	\$88,820.70	\$91,075.48
Court Services Officer 3	\$79,837.79	\$122,518.07	\$125,628.29	\$116,392.17	\$119,346.87
Financial Specialist	\$57,644.00	\$93,495.46	\$95,868.92	\$88,820.70	\$91,075.48
Financial Specialist 1	\$66,180.06	\$105,131.30	\$107,800.15	\$99,874.71	\$102,410.11
Financial Specialist 2	\$76,423.34	\$119,103.64	\$122,127.21	\$113,148.46	\$116,020.84
Information Technology Analyst 1	\$58,849.29	\$96,909.87	\$99,370.00	\$92,064.37	\$94,401.50
Information Technology Analyst 2	\$67,238.54	\$113,982.01	\$116,875.53	\$108,282.93	\$111,031.76
Information Technology Analyst 3	\$88,373.86	\$124,225.29	\$127,378.87	\$118,014.02	\$121,009.92
Judiciary Coordinator 1	\$57,644.00	\$93,495.46	\$95,868.92	\$88,820.70	\$91,075.48
Judiciary Coordinator 2	\$76,423.34	\$119,103.64	\$122,127.21	\$113,148.46	\$116,020.84
Librarian 1	\$57,644.00	\$93,495.46	\$95,868.92	\$88,820.70	\$91,075.48
Library Assistant	\$43,132.71	\$65,326.49	\$66,984.85	\$62,060.16	\$63,635.61

**APPENDIX A**  
**2025 COMPENSATION SCHEDULE**  
**Effective July 2025**

Title	Minimum	Base Salary Maximums for employees hired prior to June 3, 2014		Base Salary Maximums for employees hired on or after June 3, 2014	
		Maximum	Maximum 2	Maximum	Maximum2
Administrative Specialist 1	\$49,059.79	\$77,331.24	\$79,294.36	\$73,464.67	\$75,329.65
Administrative Specialist 2	\$52,593.71	\$86,166.03	\$88,353.41	\$81,857.73	\$83,935.75
Administrative Specialist 3	\$59,661.54	\$96,767.80	\$99,224.33	\$91,929.42	\$94,263.12
Administrative Specialist 4	\$79,098.16	\$123,272.27	\$126,401.66	\$117,108.66	\$120,081.57
Attorney 1	\$79,098.16	\$123,272.27	\$126,401.66	\$117,108.66	\$120,081.57
Attorney 2	\$96,767.80	\$140,941.95	\$144,519.89	\$133,894.86	\$137,293.90
Court Interpreter 1 - Conditionally Approved / Trainee	\$63,353.90	\$105,725.80	\$108,409.73	\$100,439.52	\$102,989.24
Court Interpreter 1 - Journey	\$74,454.81	\$105,725.80	\$108,409.73	\$100,439.52	\$102,989.24
Court Interpreter 2 - Master	\$78,922.07	\$119,127.65	\$122,151.81	\$113,171.27	\$116,044.23
Court Services Officer Trainee	\$49,059.79	\$77,331.24	\$79,294.36	\$73,464.67	\$75,329.65
Court Services Officer 1	\$52,593.71	\$86,166.03	\$88,353.41	\$81,857.73	\$83,935.75
Court Services Officer 1 (40 hr ww)	\$57,853.08	\$94,782.62	\$97,188.75	\$90,043.50	\$92,329.30
Court Services Officer 2	\$59,661.54	\$96,767.80	\$99,224.33	\$91,929.42	\$94,263.12
Court Services Officer 3	\$82,632.11	\$126,806.20	\$130,025.28	\$120,465.90	\$123,524.01
Financial Specialist	\$59,661.54	\$96,767.80	\$99,224.33	\$91,929.42	\$94,263.12
Financial Specialist 1	\$68,496.36	\$108,810.90	\$111,573.16	\$103,370.32	\$105,994.46
Financial Specialist 2	\$79,098.16	\$123,272.27	\$126,401.66	\$117,108.66	\$120,081.57
Information Technology Analyst 1	\$60,909.02	\$100,301.72	\$102,847.95	\$95,286.62	\$97,705.55
Information Technology Analyst 2	\$69,591.89	\$117,971.38	\$120,966.17	\$112,072.83	\$114,917.87
Information Technology Analyst 3	\$91,466.95	\$128,573.18	\$131,837.13	\$122,144.51	\$125,245.27
Judiciary Coordinator 1	\$59,661.54	\$96,767.80	\$99,224.33	\$91,929.42	\$94,263.12
Judiciary Coordinator 2	\$79,098.16	\$123,272.27	\$126,401.66	\$117,108.66	\$120,081.57
Librarian 1	\$59,661.54	\$96,767.80	\$99,224.33	\$91,929.42	\$94,263.12
Library Assistant	\$44,642.35	\$67,612.92	\$69,329.32	\$64,232.27	\$65,862.86

**APPENDIX A**  
**2026 COMPENSATION SCHEDULE**  
**Effective January 2026**

Title	Base Salary Maximums for employees hired prior to June 3, 2014				Base Salary Maximums for employees hired on or after June 3, 2014		
	Minimum	Maximum	Maximum 2	Maximum 3	Maximum	Maximum2	Maximum 3
Administrative Specialist 1	\$49,059.79	\$77,331.24	\$79,294.36	\$82,069.66	\$73,464.67	\$75,329.65	\$77,966.19
Administrative Specialist 2	\$52,593.71	\$86,166.03	\$88,353.41	\$91,445.78	\$81,857.73	\$83,935.75	\$86,873.50
Administrative Specialist 3	\$59,661.54	\$96,767.80	\$99,224.33	\$102,697.18	\$91,929.42	\$94,263.12	\$97,562.33
Administrative Specialist 4	\$79,098.16	\$123,272.27	\$126,401.66	\$130,825.72	\$117,108.66	\$120,081.57	\$124,284.42
Attorney 1	\$79,098.16	\$123,272.27	\$126,401.66	\$130,825.72	\$117,108.66	\$120,081.57	\$124,284.42
Attorney 2	\$96,767.80	\$140,941.95	\$144,519.89	\$149,578.09	\$133,894.86	\$137,293.90	\$142,099.19
Court Interpreter 1 - Conditionally Approved / Trainee	\$63,353.90	\$105,725.80	\$108,409.73	\$112,204.07	\$100,439.52	\$102,989.24	\$106,593.86
Court Interpreter 1 - Journey	\$74,454.81	\$105,725.80	\$108,409.73	\$112,204.07	\$100,439.52	\$102,989.24	\$106,593.86
Court Interpreter 2 - Master	\$78,922.07	\$119,127.65	\$122,151.81	\$126,427.12	\$113,171.27	\$116,044.23	\$120,105.78
Court Services Officer Trainee	\$49,059.79	\$77,331.24	\$79,294.36	\$82,069.66	\$73,464.67	\$75,329.65	\$77,966.19
Court Services Officer 1	\$52,593.71	\$86,166.03	\$88,353.41	\$91,445.78	\$81,857.73	\$83,935.75	\$86,873.50
Court Services Officer 1 (40 hr ww)	\$57,853.08	\$94,782.62	\$97,188.75	\$100,590.36	\$90,043.50	\$92,329.30	\$95,560.83
Court Services Officer 2	\$59,661.54	\$96,767.80	\$99,224.33	\$102,697.18	\$91,929.42	\$94,263.12	\$97,562.33
Court Services Officer 3	\$82,632.11	\$126,806.20	\$130,025.28	\$134,576.16	\$120,465.90	\$123,524.01	\$127,847.35
Financial Specialist	\$59,661.54	\$96,767.80	\$99,224.33	\$102,697.18	\$91,929.42	\$94,263.12	\$97,562.33
Financial Specialist 1	\$68,496.36	\$108,810.90	\$111,573.16	\$115,478.22	\$103,370.32	\$105,994.46	\$109,704.27
Financial Specialist 2	\$79,098.16	\$123,272.27	\$126,401.66	\$130,825.72	\$117,108.66	\$120,081.57	\$124,284.42
Information Technology Analyst 1	\$60,909.02	\$100,301.72	\$102,847.95	\$106,447.63	\$95,286.62	\$97,705.55	\$101,125.24
Information Technology Analyst 2	\$69,591.89	\$117,971.38	\$120,966.17	\$125,199.99	\$112,072.83	\$114,917.87	\$118,940.00
Information Technology Analyst 3	\$91,466.95	\$128,573.18	\$131,837.13	\$136,451.43	\$122,144.51	\$125,245.27	\$129,628.85
Judiciary Coordinator 1	\$59,661.54	\$96,767.80	\$99,224.33	\$102,697.18	\$91,929.42	\$94,263.12	\$97,562.33
Judiciary Coordinator 2	\$79,098.16	\$123,272.27	\$126,401.66	\$130,825.72	\$117,108.66	\$120,081.57	\$124,284.42
Librarian 1	\$59,661.54	\$96,767.80	\$99,224.33	\$102,697.18	\$91,929.42	\$94,263.12	\$97,562.33
Library Assistant	\$44,642.35	\$67,612.92	\$69,329.32	\$71,755.85	\$64,232.27	\$65,862.86	\$68,168.06

**APPENDIX A**  
**2026 COMPENSATION SCHEDULE**  
**Effective July 2026**

Title	Base Salary Maximums for employees hired prior to June 3, 2014				Base Salary Maximums for employees hired on or after June 3, 2014		
	Minimum	Maximum	Maximum 2	Maximum 3	Maximum	Maximum2	Maximum 3
Administrative Specialist 1	\$50,776.88	\$80,037.83	\$82,069.66	\$84,942.10	\$76,035.93	\$77,966.19	\$80,695.01
Administrative Specialist 2	\$54,434.49	\$89,181.84	\$91,445.78	\$94,646.38	\$84,722.75	\$86,873.50	\$89,914.07
Administrative Specialist 3	\$61,749.69	\$100,154.67	\$102,697.18	\$106,291.58	\$95,146.95	\$97,562.33	\$100,977.01
Administrative Specialist 4	\$81,866.60	\$127,586.80	\$130,825.72	\$135,404.62	\$121,207.46	\$124,284.42	\$128,634.37
Attorney 1	\$81,866.60	\$127,586.80	\$130,825.72	\$135,404.62	\$121,207.46	\$124,284.42	\$128,634.37
Attorney 2	\$100,154.67	\$145,874.92	\$149,578.09	\$154,813.32	\$138,581.18	\$142,099.19	\$147,072.66
Court Interpreter 1 - Conditionally Approved / Trainee	\$65,571.29	\$109,426.20	\$112,204.07	\$116,131.21	\$103,954.90	\$106,593.86	\$110,324.65
Court Interpreter 1 - Journey	\$77,060.73	\$109,426.20	\$112,204.07	\$116,131.21	\$103,954.90	\$106,593.86	\$110,324.65
Court Interpreter 2 - Master	\$81,684.34	\$123,297.12	\$126,427.12	\$130,852.07	\$117,132.26	\$120,105.78	\$124,309.48
Court Services Officer Trainee	\$50,776.88	\$80,037.83	\$82,069.66	\$84,942.10	\$76,035.93	\$77,966.19	\$80,695.01
Court Services Officer 1	\$54,434.49	\$89,181.84	\$91,445.78	\$94,646.38	\$84,722.75	\$86,873.50	\$89,914.07
Court Services Officer 1 (40 hr ww)	\$59,877.94	\$98,100.01	\$100,590.36	\$104,111.02	\$93,195.02	\$95,560.83	\$98,905.46
Court Services Officer 2	\$61,749.69	\$100,154.67	\$102,697.18	\$106,291.58	\$95,146.95	\$97,562.33	\$100,977.01
Court Services Officer 3	\$85,524.23	\$131,244.42	\$134,576.16	\$139,286.33	\$124,682.21	\$127,847.35	\$132,322.01
Financial Specialist	\$61,749.69	\$100,154.67	\$102,697.18	\$106,291.58	\$95,146.95	\$97,562.33	\$100,977.01
Financial Specialist 1	\$70,893.73	\$112,619.28	\$115,478.22	\$119,519.96	\$106,988.28	\$109,704.27	\$113,543.92
Financial Specialist 2	\$81,866.60	\$127,586.80	\$130,825.72	\$135,404.62	\$121,207.46	\$124,284.42	\$128,634.37
Information Technology Analyst 1	\$63,040.84	\$103,812.28	\$106,447.63	\$110,173.30	\$98,621.65	\$101,125.24	\$104,664.62
Information Technology Analyst 2	\$72,027.61	\$122,100.38	\$125,199.99	\$129,581.99	\$115,995.38	\$118,940.00	\$123,102.90
Information Technology Analyst 3	\$94,668.29	\$133,073.24	\$136,451.43	\$141,227.23	\$126,419.57	\$129,628.85	\$134,165.86
Judiciary Coordinator 1	\$61,749.69	\$100,154.67	\$102,697.18	\$106,291.58	\$95,146.95	\$97,562.33	\$100,977.01
Judiciary Coordinator 2	\$81,866.60	\$127,586.80	\$130,825.72	\$135,404.62	\$121,207.46	\$124,284.42	\$128,634.37
Librarian 1	\$61,749.69	\$100,154.67	\$102,697.18	\$106,291.58	\$95,146.95	\$97,562.33	\$100,977.01
Library Assistant	\$46,204.83	\$69,979.37	\$71,755.85	\$74,267.30	\$66,480.40	\$68,168.06	\$70,553.94

**APPENDIX A  
2027 COMPENSATION SCHEDULE  
Effective July 2027**

Title	Base Salary Maximums for employees hired prior to June 3, 2014				Base Salary Maximums for employees hired on or after June 3, 2014		
	Minimum	Maximum	Maximum 2	Maximum 3	Maximum	Maximum2	Maximum 3
Administrative Specialist 1	\$52,554.07	\$82,839.15	\$84,942.10	\$87,915.07	\$78,697.19	\$80,695.01	\$83,519.34
Administrative Specialist 2	\$56,339.70	\$92,303.20	\$94,646.38	\$97,959.00	\$87,688.05	\$89,914.07	\$93,061.06
Administrative Specialist 3	\$63,910.93	\$103,660.08	\$106,291.58	\$110,011.79	\$98,477.09	\$100,977.01	\$104,511.21
Administrative Specialist 4	\$84,731.93	\$132,052.34	\$135,404.62	\$140,143.78	\$125,449.72	\$128,634.37	\$133,136.57
Attorney 1	\$84,731.93	\$132,052.34	\$135,404.62	\$140,143.78	\$125,449.72	\$128,634.37	\$133,136.57
Attorney 2	\$103,660.08	\$150,980.54	\$154,813.32	\$160,231.79	\$143,431.52	\$147,072.66	\$152,220.20
Court Interpreter 1 - Conditionally Approved / Trainee	\$67,866.29	\$113,256.12	\$116,131.21	\$120,195.80	\$107,593.32	\$110,324.65	\$114,186.01
Court Interpreter 1 - Journey	\$79,757.86	\$113,256.12	\$116,131.21	\$120,195.80	\$107,593.32	\$110,324.65	\$114,186.01
Court Interpreter 2 - Master	\$84,543.29	\$127,612.52	\$130,852.07	\$135,431.89	\$121,231.89	\$124,309.48	\$128,660.31
Court Services Officer Trainee	\$52,554.07	\$82,839.15	\$84,942.10	\$87,915.07	\$78,697.19	\$80,695.01	\$83,519.34
Court Services Officer 1	\$56,339.70	\$92,303.20	\$94,646.38	\$97,959.00	\$87,688.05	\$89,914.07	\$93,061.06
Court Services Officer 1 (40 hr ww)	\$61,973.67	\$101,533.51	\$104,111.02	\$107,754.91	\$96,456.85	\$98,905.46	\$102,367.15
Court Services Officer 2	\$63,910.93	\$103,660.08	\$106,291.58	\$110,011.79	\$98,477.09	\$100,977.01	\$104,511.21
Court Services Officer 3	\$88,517.58	\$135,837.97	\$139,286.33	\$144,161.35	\$129,046.09	\$132,322.01	\$136,953.28
Financial Specialist	\$63,910.93	\$103,660.08	\$106,291.58	\$110,011.79	\$98,477.09	\$100,977.01	\$104,511.21
Financial Specialist 1	\$73,375.01	\$116,560.95	\$119,519.96	\$123,703.16	\$110,732.87	\$113,543.92	\$117,517.96
Financial Specialist 2	\$84,731.93	\$132,052.34	\$135,404.62	\$140,143.78	\$125,449.72	\$128,634.37	\$133,136.57
Information Technology Analyst 1	\$65,247.27	\$107,445.71	\$110,173.30	\$114,029.37	\$102,073.41	\$104,664.62	\$108,327.88
Information Technology Analyst 2	\$74,548.58	\$126,373.89	\$129,581.99	\$134,117.36	\$120,055.22	\$123,102.90	\$127,411.50
Information Technology Analyst 3	\$97,981.68	\$137,730.80	\$141,227.23	\$146,170.18	\$130,844.25	\$134,165.86	\$138,861.67
Judiciary Coordinator 1	\$63,910.93	\$103,660.08	\$106,291.58	\$110,011.79	\$98,477.09	\$100,977.01	\$104,511.21
Judiciary Coordinator 2	\$84,731.93	\$132,052.34	\$135,404.62	\$140,143.78	\$125,449.72	\$128,634.37	\$133,136.57
Librarian 1	\$63,910.93	\$103,660.08	\$106,291.58	\$110,011.79	\$98,477.09	\$100,977.01	\$104,511.21
Library Assistant	\$47,822.00	\$72,428.65	\$74,267.30	\$76,866.66	\$68,807.21	\$70,553.94	\$73,023.33