

What is the vision of CREC?

To build a union where the leadership reflects the diversity of our membership; and where a member of any race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States or disability feels welcomed, respected and heard.

CREC COMMITTEE

* denotes CWA 1036 board member

Allan Willinger, Co-chair

State of New Jersey, Department of Environmental Protection

*Larry Kane, Co-chair**

State of New Jersey, Department of Health

Shafi Ahmed

State of New Jersey, Department of Environmental Protection

Jose Gonzalez

State of New Jersey, Department of Health

*Michael Justiniano**

State of New Jersey, Department of Environmental Protection

Reenotas Leak

State of New Jersey, Department of Health

Rao Mudadla, Corresponding Secretary

State of New Jersey, Department of Health

Jaydeep Nanavaty

State of New Jersey, Department of Health

Alvina Randolph

State of New Jersey, Department of Health

Anthony Tallarico

CWA 1036, Assistant to the President

Kim Taylor

County of Hunterdon, Finance Department

Algernon Ward

State of New Jersey, Department of Health

June Gazek-Harris, Alternate

State of New Jersey, Department of Environmental Protection



Communications Workers of America

Local 1036



CIVIL RIGHTS AND EQUITY COMMITTEE:

An Informational Resource

for CWA Members

CWA Local 1036
One Lower Ferry Road
West Trenton, NJ 08628
(609) 530-0060
crec@cwa1036.org

August 2012

This publication is offered by the Civil Rights and Equity Committee (CREC) for the benefit of CWA 1036 members. It provides an introductory overview of the role and mission of CREC in advancing justice both within and outside CWA 1036. It does not, however, replace official union governance documents nor does it constitute a legally binding agreement.

Printed in House

What is the purpose of CREC?

The Civil Rights and Equity Committee (CREC) at the national and local levels addresses issues of diversity, fairness, discrimination and human rights.

CREC works to:

- enhance diversity within the Local, the Union, and the workplace,
- foster acceptance of the broadly diverse backgrounds of the CWA membership, and
- ensure compliance with the CWA Human Rights Manual.

What is the role of CREC?

CWA 1036 is committed to dealing with the needs and protecting the interests of the entire membership. The primary mission of the CREC is to act as a resource for the Local on discrimination by providing the awareness needed to help prevent discrimination. In doing so CREC ensures, that the union through its stewards is aware of and willing to deal with issues involving discriminatory practices.

Additionally CREC plans and participates in civic activities advocating the need for acceptance of all peoples in accordance with CREC's Vision.

When does CWA 1036's CREC meet?

The Civil Rights and Equity Committee generally meets on a monthly basis at the Union's West Trenton headquarters. Please consult the master calendar on the CWA 1036 website (www.cwa1036.org) for date, time, and location. All CWA members are welcome to attend CREC meetings.



Recommended Resources

CWA Civil Rights and Equity

<http://www.cwa-union.org/issues/entry/c/civil-rights-equity>

CWA Human Rights Manual

http://files.cwa-union.org/national/human-rights/human_rights_manual.pdf

Civil Rights and Equity Programs

<http://files.cwa-union.org/national/issues/CivilRights/CivilRightsEquityFINAL.pdf>